How to upload your Dependent & Spouse Mandate verification in Global HR

Please note- For more information on dependent verification or the spouse mandate can be found at <u>NovantHealth.org/benefits</u>. These requirements only pertain to Novant Health medical plans and not to other types of coverage, such as dental or vision.

*You will need to log into Infor Global HR. You can access this through the link on the NHRMC facility I-Connect page.

*Once clicking the Infor Global HR icon, you will be prompted to sign in. Choose Okta.





*Global HR will now open to your Employee Space Home Page

*Use the menu on the side panel to select the Benefits option

| ᇢ 수 ᡎ ፤ ☑ | My Profile My Profile |
|-------------------------------|--|
| Q Search | |
| Home | My Goals Update my individual goals and align them with our company goals |
| My Reviews | |
| Manage Goals | See a list of open jobs |
| View Compensation | |
| + Benefits | Enter Time Off Requests and Check Schedule |
| + My Learning and Development | My Paviaus Coming Soon |
| My Mentors | Complete this year's appraisal or view past appraisals |
| My Profile | |
| Find A Coworker | |
| Opportunities | |
| Take Notes | |

*Choose the Dependent Documents option



*Once Dependent Document option is open, click the CREATE icon in the top right corner of the blue bar.



*This screen you will click on the dependent magnifying glass and all your dependents will be listed.

| Infor Global HR | | Q Start Typing | |
|---|-------------------------------|----------------|---|
| Employee~ | ⊟ Add Dependent Document | 8 9 Ū | Q |
| 8 \$ L] K | Dependent First And Last Name | | |
| Q Search | | | |
| Home | Comments | | |
| My Reviews | | | |
| Manage Goals | | | |
| View Compensation | | | |
| Benefits My Benefits | | | |
| Dependents And Beneficiaries | | | |
| Dependent Documents | | | |
| Life Events | | | |
| Benefits Information | | | |
| + My Learning and Development | | | |
| My Mentors | | | |
| My Profile | | | |

*Your Dependents will be listed

| = | \equiv Dependent Documents | | | | | |
|---|------------------------------|---------------------|------------------------|------|--|--|
| | | First And Last Name | Document Type | File | | |
| | | SYDNEY SYDNEY | Dependent Verification | | | |
| | | | | | | |
| | | | | | | |

*Select the Dependent you are uploading documents for and click Ok to add them

Select 'Dependent'

| Dependents And Beneficiaries | | | | Save į | *] Create 🗍 Dele | te | | |
|------------------------------|-----------|---------|--------------|------------|--------------------|----------|------------------------|----------|
| | | | | | Benefit Enrollment | | | |
| | Dependent | Name | Relationship | | Eligible | Enrolled | Designated Beneficiary | |
| | =- | | [A] T | =• 首 | _ | | | _ |
| | 2 | SYDNEY | Child | 11/16/2003 | Confirmed | Yes | Yes | Yes |
| | 3 | CHARLES | Spouse | 11/25/1957 | Confirmed | Yes | Yes | Yes |
| | | | | | | | | |

*Click the Browse file option to locate the pdf copy of your dependent verification document in your saved files

| \equiv Add Depende | nt Document |
|----------------------|---------------------|
| Dependent | First And Last Name |
| | Document Type |
| Comments | |
| | |

*Locate your document and double click to upload

| \rightarrow \rightarrow \uparrow \square \rightarrow This PC \rightarrow | (\\nhfp1\users) (F:) → DESKTOP Saves | | | |
|--|---|--|--------------------------------------|----------------|
| Organize 🔻 New folder | | | | |
| - Quick access | ▲ Name | Date modified | Туре | Size |
| Desktop | Spouse Charles - Marriage certificate Image: Spouse - Marriage certificate Image: Spouse - Marriage certificate Image: Spouse - Marriage - Marriag | 10/24/2021 11:34 10/22/2021 3:29 PM | Microsoft Edge P Microsoft Word D | 20 KB 98 KB |

*Click on the drop down "Document Type" to choose the type of verification you are providing – Dependent or Spouse Non-Covered Verification

| 😑 Add Depender | nt Document |
|-----------------------------|--|
| Spouse Charles - Marriage o | First And Last Name CHARLES Document Type ertificat X Dependent Verification |
| Comments | |

*Select the type of document you are attaching

| \equiv Add Dependent Document | | | | |
|---------------------------------|----------------------------------|--|--|--|
| Dependent Fi 3 Q= C | rst And Last Name | | | |
| | Document Type | | | |
| Spouse Charles - Marriage certi | ficat X D Dependent Verification | | | |
| Comments | | | | |
| | Dependent Verification | | | |
| | Spouse Non Coverage Verification | | | |
| | | | | |



*Once you hit Save your document will upload and be listed

| \equiv Add Depender | Add Dependent Document | | | | | |
|------------------------------|------------------------|---|--------|---|--|------|
| Dependent | First And Last Name | | | | | |
| Spouse Charles - Marriage ce | rtificate.pdf | Document Type Dependent Verification | , , | * | | |
| Comments | | | | | | |
| | | | | | | |

*If you make an error you can delete the upload and re-load. You can also list comments pertaining to the document(s) you provided

| Add Dependent Document | | | |
|---|--|---|--|
| Dependent 3 Q= Spouse Charles - Marriage co | First And Last Name CHARLES ertificate.pdf | Document Type Dependent Verification | |
| Comments Spouse marriage certificate | a provided | | |

*Once you have added all of your dependents, you are done. When you log into GHR-> Benefits-> Dependent Documents, if you see your documents listed that means you have uploaded them correctly. There is a status column and once your documents have been reviewed, the status will change. You will be contacted if you need additional information.