

2019 Health plan bi-weekly premiums

Your premiums for medical, dental and vision care are made on a before-tax basis. This means your contributions are automatically deducted from your paycheck before taxes are withheld. As a result, you save money on taxes.

Full-time employees – classified as 30 hours or more per week

Cigna Premium plan	Coverage level	Employee only	Employee/ spouse	Employee/ child(ren)	Family
Cigna Premium plan	Total cost	\$343.86	\$770.23	\$718.65	\$1,086.59
	Minus NH dollars	-290.21	-591.36	-584.98	-852.17
	Your net cost	\$53.65	\$178.87	\$133.67	\$234.42
Cigna Standard plan	Coverage level	Employee only	Employee/ spouse	Employee/ child(ren)	Family
Cigna Standard plan	Total cost	\$317.06	\$710.19	\$662.63	\$1,001.88
	Minus NH dollars	-288.25	-582.75	-576.64	-840.71
	Your net cost	\$28.81	\$127.44	\$85.99	\$161.17

Part-time employees – classified as 24 to 29 hours per week

Cigna Premium plan	Coverage level	Employee only	Employee/ spouse	Employee/ child(ren)	Family
Cigna Premium plan	Total cost	\$343.86	\$770.23	\$718.65	\$1,086.59
	Minus NH dollars	-226.49	-465.48	-458.85	-670.84
	Your net cost	\$117.37	\$304.75	\$259.80	\$415.75
Cigna Standard plan	Coverage level	Employee only	Employee/ spouse	Employee/ child(ren)	Family
Cigna Standard plan	Total cost	\$317.06	\$710.19	\$662.63	\$1,001.88
	Minus NH dollars	-231.56	-470.78	-464.42	-679.39
	Your net cost	\$85.50	\$239.41	\$198.21	\$322.49

Dental

Coverage level	Employee only	Employee/ spouse	Employee/ child(ren)	Family
Total cost	\$16.80	\$34.90	\$36.31	\$59.29
Minus NH dollars	-9.50	-11.42	-12.31	-27.49
Your net cost	\$7.30	\$23.48	\$24.00	\$31.80

Vision

Coverage level	Employee only	Employee/ spouse	Employee/ child(ren)	Family
Your cost	\$4.39	\$6.89	\$7.05	\$11.34

For 2019, your deductions will be taken over 26 pay periods.