

## **Affordable Care Act -- Mandate to Collect Social Security Numbers of Covered Individuals**

Section 6055 of the Affordable Care Act, also known as healthcare reform, requires health coverage providers, i.e., Novant Health, to collect the Social Security Number of each person enrolled in our medical plan – and that includes your covered dependents. We need to report this information to the Internal Revenue Service (IRS) in order to comply with healthcare reform rules.

### **What is the purpose of requesting dependent Social Security Numbers?**

The requirement for health coverage providers to report to the IRS the Social Security Number of each person enrolled in our medical plan is necessary for the IRS to verify an individual's coverage without the need to contact the individual.

### **How do I provide my dependent's Social Security Number?**

Open enrollment is an excellent time to review whether you have provided the Social Security number for all of your covered dependents. If you have previously enrolled a family member, such as a young child, and you did not provide the Social Security Number at that time, please provide it during open enrollment.

### **What if my dependent does not have a Social Security Number?**

If one of your dependents does not yet have a Social Security Number, just go to the Social Security Administration website and apply. Applying for a Social Security card is free.

### **How Can I Get More Information?**

For more information about Section 6055 of the Affordable Care Act and the requirement for health coverage providers to collect the Social Security Number of each person enrolled in our health plan, please visit [IRS.gov](https://www.irs.gov) and enter 'Section 6055' in the search field or contact Novant Health Human Resources Service Center at 1.800.890.5420.